Residency Program Goals and Objectives

Vision:
A nationally coveted residency training program for future pharmacy clinician leaders.

Mission:
St. Michael’s Hospital Pharmacy Department is committed to exemplary patient care, medication distribution and safety, education and research practice. As such, the residency program is committed:
1. To provide a supportive experiential learning environment using practitioner role models that facilitates the Resident’s learning.
2. To develop competent and progressive hospital pharmacy practitioners incorporating the necessary knowledge, skills, and values.
3. To develop future clinician leaders for the profession of pharmacy.

Goals:
1. To provide an individualized and flexible one year full time experiential learning program that encompasses pharmacy clinical practice, education, research and administration.
2. To enable the Resident to function as an independent clinical pharmacist practitioner through developing the skills and competence needed to provide comprehensive pharmacy services including patient care, education, research, and administration.
3. To develop the necessary knowledge, skills, and competence in order to provide pharmaceutical care to patients.
4. To promote and incorporate the principles of the medication distribution system, informatics, and safe medication practices into daily practice.
5. To develop teaching, presentation, and academic writing skills of the Resident.
6. To provide the opportunity and guidance to the Resident to conceptualize, plan, conduct, and disseminate the results of a research project.
7. To develop the leadership capacity of the Resident to become a future clinician leader for the profession.
8. To develop the capacity of the Resident to manage one’s own practice.

Objectives:
At the end of the residency program, the Resident will be able to competently:
1. Practice the philosophy of pharmaceutical care by effectively and efficiently completing patient work-ups and assessments, daily review of systems and monitoring, and the identification, resolution and prevention of drug related problems.
2. Select and effectively apply relevant tools (e.g., pharmacokinetic calculations, patient interviewing) to support direct patient care.
3. Safely and efficiently navigate the medication distribution system including pharmacy informatics and medication order validation, prepare sterile and non-sterile products, and apply the principles of patient medication safety to the medication system.
4. Critically appraise the medication literature and effectively disseminate drug information.
5. Effectively apply teaching knowledge and skills through completion of a variety of formal and field-based teaching opportunities.
6. Effectively and confidently conduct verbal presentations through presenting at staff seminars, inservices and meetings.
7. Effectively write in an academic style through completion of proposals, reports and projects.
8. Effectively interact and communicate with patients utilizing effective patient communication skills.
9. Effectively interact with other health professionals and staff utilizing effective interpersonal and communication skills, and to work collaboratively with other health care professionals.
10. Complete a research project, thereby developing skills in project management, organization, problem-solving, critical appraisal of the literature, data analysis, evaluation and presentation.
11. Manage one’s own practice in an ethical and professional manner.
12. Demonstrate leadership through patient care initiatives and successful project management.

Outcomes:

Utilizing the knowledge, skills, and values developed in the course of the residency year, the Resident will become a competent and progressive pharmacy practitioner. The Resident will become a leader in pharmacy practice including, but not limited to, patient care, project management, administration, teaching and academia, and research and scholarship.

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