Experienced Nurses

Your knowledge and experience are valued at St. Michael’s and we are recruiting experienced nurses to become part of our team.

• As a teaching hospital, we seek to maintain a good balance of experienced professionals who reach out with their knowledge and skills to mentor and inspire our younger generations of health-care workers.

• Our nursing vision is Nursing Excellence through our Culture of Caring, Innovation and Scholarship. A key initiative to achieve this vision is our partnership with the Registered Nurses Association of Ontario as a Best Practice Spotlight Organization candidate. Through creative and sustainable strategies, St. Michael’s will translate knowledge to practice and will provide quality patient care.

• Continuous learning, professional development, and career development opportunities are available for every nurse including our experienced nurses.

  - The Nursing Fellowship Program provides opportunities for experienced nurses to complete unique projects to enhance their knowledge, skills, and judgment in a clinical, administrative, research, or educational area related to their scope of practice.
  - Our active participation in the Ministry of Health funded Nursing Enrichment Initiative helps experienced nurses (55 years or older) remain in the workforce by offering opportunities to use their nursing expert knowledge and skills in less physically demanding alternate roles.
  - The Nursing Excellence Grant program supports nurses to present at local, national and international conferences.

“I have been a Registered Nurse at St. Michael’s Emergency Department for almost 11 years. I cannot remember a day when I have not learned something new or have not been challenged to the full extent of my abilities. Aside from providing the best possible patient care, it is the department’s expectation that I function as a true knowledge professional, that I share my expertise on a daily basis and contribute to finding ways to continuously improve the department and patient care. For example, I am expected to mentor new staff, teach students, and participate in initiatives, committees, or research projects.”

Mark Joithe
RN, Emergency Department
Experienced Nurses continued

- Our organization received the Canadian Nurses Association (CNA) Employer Recognition Award for championing the nursing specialty certification process.
- As a founding member of the CARE Centre for Internationally Educated Nurses (IENs) and through our continued partnership, we provide a wide range of opportunities for IENs including mentoring, job shadowing, work-related learning opportunities, and employment.

- We recognize our nurses’ contribution to patient care, education, and research through the annual Nursing Excellence Awards program.

- Nursing Research is one of our priorities. Our innovative Research Advancing Practice – Career Development equips participants with the skills needed to develop, implement, and evaluate research based on a clinical practice question.

- The creation of the Keenan Research Centre and the Li Ka Shing International Healthcare Education Centre, which together form the Li Ka Shing Knowledge Institute, represents an exciting new opportunity to embrace emerging trends in healthcare education.

- We seek to maintain a good balance of experienced professionals. Diverse career opportunities for nurses available here include Nurse Practitioner, Clinical Educator, Clinical Leader Manager, and Director of Operations.

To apply for a position at St. Michael's or for more information that will inspire you to work here, visit our website at stmichaelshospital.com

St. Michael's
Inspired Care.
Inspiring Science.

Fully affiliated with the University of Toronto.