

DID YOU KNOW?

Where Have All the Fourth Year Clerks Gone?

By Marianna Betro, Manager, FitzGerald Academy

Have you ever wondered why the fourth year clerks are away for a two week period from January 16 – 29? Your first guess might be; they are on vacation. They wish it was a vacation but instead they are interviewing for a residency position. By the beginning of the fourth year the clerks must decide what career path they would like to pursue within medicine and then they begin the application process of providing an updated Curriculum Vitae and reference letters. Due to the fact that some residency programs have limited positions, the clerks apply to more than one residency program.

During these two weeks the clerks will be interviewing across Canada to decide how to rank the programs and to allow the programs directors to get to know them better so as to assist with their ranking lists. In 2005, there was a total applicant pool of 1,405 medical students applying for 1,508 positions of which 930 were specialty positions and 578 were positions in Family Medicine. At the end of February, the match occurs and the clerks find out what residency program they will pursue. We wish all our clerks good luck in their interviews.



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ST. MICHAEL'S HOSPITAL

A teaching hospital affiliated with the University of Toronto

Education Achievement Day

By Dr. Glen Bandiera, Director of Postgraduate Medical Education, SMH

Announcing: St. Michael's Hospital Inaugural Education Achievement Day!
June 9, 2006, 0730-0900 Hrs
Arcadian Court, 8th floor, Simpson Tower, 401 Bay St. (corner Queen & Bay)

Come and participate in the first annual Education Achievement Day at St. Mike's. This event has been established to recognize the efforts of all teachers at SMH and announce the year's award recipients. This promises to be an exciting event, consisting of:

- The announcement of several new teaching awards, including the new SMH **Teacher Hall of Fame.**
- A keynote address about the importance of the teacher-student relationship by **Dr. Richard Tiberius**, an education researcher for many years at the University of Toronto and currently Director of the Educational Development Office at the University of Miami School of Medicine.
- Formal **presentation of key awards** by senior management and members of the SMH board of directors.
- Visual **announcement of all awards** won by SMH faculty in the 2004-2005 academic year.
- A **hot buffet breakfast** in the ambience of the 8th floor Arcadian Court.

While teaching awards have been presented at St. Michael's Hospital for decades, this is the first time that all major awards will be presented in one venue with the recognition they deserve. This event is co-sponsored by senior management and the Medical advisory council of St. Michael's Hospital.

Mark your calendars now for the morning of June 9, 2006. For further information, stay tuned to TALES or contact Janice Winter at extension 5475. A formal announcement will be sent out in early February.

And Then There Were Eight.....

By Amy Dionne, Manager, Centre for Faculty Development

We are pleased to announce that Dr. Karen Leslie has joined the Centre for Faculty Development (CFD) as our new Associate Director! Karen is an Associate Professor in the Department of Pediatrics at the University of Toronto. She received her MD from McMaster University, completed a residency in Pediatrics at Queens University, and a fellowship in Adolescent Medicine at The Hospital for Sick Children. She is a highly respected academic educator and administrator involved in many levels of educational development and evaluation. Her particular areas of interest are in career development and mentoring, and in problem-based learning.

Karen has been involved in providing strategic guidance to the CFD since our inception in 2002/2003. We are extremely excited for her to lead our instructional development initiatives, with special emphasis on faculty development-related needs arising from the upcoming medical school expansion. Welcome Karen! Karen can be found in the medical education centre, 1-Bond, Room 1-051. Her extension is: 6977.



Simulation Centre

*By Dr. Glen Bandiera, Director,
Postgraduate Medical Education*

The simulation centre would like to extend a warm welcome to its newest member, Dr. Vicki LeBlanc. Dr. LeBlanc is an Education Scientist at the Wilson Centre for Research in Education at the UHN and has taken on the role of Research Director at the SMH simulation centre.

Vicki obtained her PhD in cognitive psychology from McMaster University in 2001 with thesis work in medical decision making and reasoning. Following her Ph.D. studies, she worked at Columbia University's College of Physicians and Surgeons as a research officer. After being recruited to U. of T. in 2002, she has worked with the Ontario Air Ambulance program focusing on evaluating the effectiveness of simulation-based education and evaluation, as well as using the simulator environment to study the effects of acute stress on paramedic performance. She is a founding member of the Association of Simulation Specialists and Educators of Toronto (ASSET); a group of local experts formed for the purposes of

a) expanding collaborations between the various simulation centers in the region and b) providing training workshops for health professions educators wishing to expand their skills in high-fidelity simulation-based education.

In her new role, Dr. LeBlanc will be working collaboratively with educators and researchers from various departments at SMH to develop high-fidelity simulation research projects in two main areas:

Assessing the effectiveness of high-fidelity simulation as a training and evaluation tool.

Use of the simulated environment to manipulate and measure the effects of various factors on clinical performance and on learning (i.e. acute stress, type of feedback).

Dr. LeBlanc can be reached through the simulation centre at extension 2424.

Questions and suggestions about postgraduate education at SMH are always welcome - they can be directed to Dr. Bandiera at ext. 6948 or Janice Winter, Administrative Assistant, Clinical Education at ext. 5475.

Complete Physician Award

By Dr. Glen Bandiera, Director, Postgraduate Medical Education

Role modeling is one of the most influential forms of teaching. Good role models have been proven to influence both educational achievement and career choices and have been identified by learners as an essential quality of a good teacher. The Royal College of Physicians and Surgeons of Canada (CanMEDS Roles) and the College of Family Physicians of Canada (Four principles of practice) have both introduced education frameworks based on societal expectations and define the core roles of physicians.

The St. Michael's Hospital "Complete Physician Award" will be introduced to recognize a physician teacher who exemplifies excellence in one of the above education model roles. Learners of all levels are invited to write a brief nomination essay detailing an example of how their nominee acts as a role model in their practice. Further details regarding the nomination and selection process will be available on the education website in the coming weeks or can be obtained from Janice Winter at extn. 5475.

Education Scholars Program

By Dr. Susan Lieff, Director, Education Scholars Program



The ESP is a faculty development program that runs for ½ day a week for two academic years and focuses on three themes: (1) Teaching Excellence, (2) Scholarship in Education and (3) Education Leadership & Career Development.

Drs. Najma Ahmed (Surgery), Filomena Meffe (OB/GYN) and Harold Spivak (Psychiatry) from SMH are part of the first cohort of Scholars who are now in the final semester of the program. Congratulations!

The ESP is open to faculty members in clinical, community health and rehabilitation departments in the Faculty of Medicine and a select number of individuals in Nursing, Pharmacy, Dentistry, Social Work, or Theology.

It is designed to help participants:

- develop their abilities in Teaching, Scholarship, Leadership and Faculty Development in Education
- enhance their ability to achieve education leadership positions
- develop products to help them get promoted as an educator
- become part of a greater community of scholars in education beyond their department

I am happy to announce that we are now accepting applications for the 2006-2008 class. The program is suitable for any level of career path - we hope you will consider joining us for the 2006-2008 program!

<http://www.cfd.med.utoronto.ca/esp.htm>

Congratulations!!!!

Drs. Ian Dawe, Mara Goldstein, Jodi Lofchy, and Robert Buckingham were awarded the Canadian Psychiatric Association – Council on Psychiatric Continuing Education's (CPA_COPCE) National Award for the most outstanding continuing medical education event based in an academic setting in Canada in 2005 for their highly rated annual national course on Psychiatric Emergency Services (teaching Canadian physicians new skills, attitudes and knowledge). The course is in its 5th successful year and continues to be oversubscribed with each offering.

Ian Dawe is Head of the Division of General Psychiatry and Assistant Professor at the University of Toronto. He also holds the position of Medical Director, Psychiatric Emergency Service and Coordinator Postgraduate Medical Education, Mental Health Service, St. Michael's Hospital. Dr. Mara Goldstein is a Psychiatrist on staff in Mental Health Services at St. Michael's Hospital

TALES IS CREATED BY: Editor, Glen Bandiera 416-864-6060 ext.6948 or bandierag@smh.toronto.on.ca